

**REGION 7 BOARD OF GOVERNORS SUCCESSION MATRIX
AMERICAN SOCIETY OF CIVIL ENGINEERS**

Position	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2027-28
Director	Vaughn Griffiths (CO) Year 3	Elected Jay Burress (KC)	Jay Burress (KC) Year 2	Jay Burress (KC) Year 3	Elected Marsia Geldert-Murphey (STL)	Marsia Geldert-Murphey (STL) Year 2	Marsia Geldert-Murphey (STL) Year 3	Elected Edward Stafford (CO)	Edward Stafford (CO) Year 2	Edward Stafford (CO) Year 3	Elected Erin Steever (SD)	Erin Steever (SD) Year 2	Erin Steever (SD) Year 3	Identify Candidate(s) Fall 2024 Election May 2025							
Governor 1 Elected Colorado (1)	Edward Stafford (CO) Year 2	Edward Stafford (CO) Year 3	Elected Edward Stafford (CO) 2nd Term	Edward Stafford (CO) Year 2	Edward Stafford (CO) Year 3	Elected Serkan Sengul (CO)	Serkan Sengul (CO) Year 2	Serkan Sengul (CO) Year 3	Elected Steve Hakes (CO)	Steve Hakes (CO) Year 2	Steve Hakes (CO) Year 3	Elected Caleb Stock (CO)	Caleb Stock (CO) Year 2	Caleb Stock (CO) Year 3	Identify Candidate(s) Fall 2025 Election May 2026						
Governor 2 Elected Colorado (2)	Amber Kauffman (CO) Year 3	Elected Scott Asher (CO)	Scott Asher (CO) Year 2	Scott Asher (CO) Year 3	Elected Scott Asher (CO) 2nd Term	Scott Asher (CO) Year 2	Scott Asher (CO) Year 3	Elected Liz Staten (CO)	Liz Staten (CO) Year 2	Liz Staten (CO) Year 3	Elected Liz Staten (CO) 2nd Term	Liz Staten (CO) Year 2	Liz Staten (CO) Year 3	Identify Candidate(s) Fall 2024 Election May 2025							
Governor 3 Elected Iowa/South Dakota	Bruce Berdanier (SD)	Elected Dave Claman (IA)	Dave Claman (IA) Year 2	Dave Claman (IA) Year 3	Elected Erin Steever (SD)	Erin Steever (SD) Year 2	Erin Steever (SD) Year 3	Elected Erin Steever (SD) 2nd Term	Erin Steever (SD) Year 2	Erin Steever (SD) Year 3	Elected Jen Bates (IA)	Jen Bates (IA) Year 2	Jen Bates (IA) Year 3	Identify Candidate(s) Fall 2024 Election May 2025							
Governor 4 Elected Kansas/Kansas City	Elected Aaron Frits (KS)	Aaron Frits (KS) Year 2	Aaron Frits (KS) Year 3	Elected Aaron Frits (KS) 2nd Term	Aaron Frits (KS) Year 2	Aaron Frits (KS) Year 3	Elected Jennifer Taylor (KC)	Jennifer Taylor (KC) Year 2	Jennifer Taylor (KC) Year 3	Elected Jennifer Taylor (KC) 2nd Term	Jennifer Taylor (KC) Year 2	Jennifer Taylor (KC) Year 3	Elected Ben Ware (KS)	Ben Ware (KS) Year 2	Ben Ware (KS) Year 3	Identify Candidate(s) Fall 2026 Election May 2027					
Governor 5 Elected Nebraska/Wyoming	Elected Loras Klostermann (NE)	Loras Klostermann (NE) Year 2	Loras Klostermann (NE) Year 3	Elected Jeff Young (WY)	Jeff Young (WY) Year 2	Jeff Young (WY) Year 3	Elected Jeff Young (WY) 2nd Term	Jeff Young (WY) Year 2	Jeff Young (WY) Year 3	Elected Molly Bennett (WY)	Molly Bennett (WY) Year 2	Marie Stamm Appointed by R7 to complete Bennett Year 3	Elected Tim Brugger (WY)	Tim Brugger (WY) Year 2	Tim Brugger (WY) Year 3	Identify Candidate(s) Fall 2026 Election May 2027					
Governor 6 Elected St. Louis	Gene Rovak (STL) Year 2	Gene Rovak (STL) Year 3	Elected Gene Rovak (STL) 2nd Term	Gene Rovak (STL) Year 2	Gene Rovak (STL) Year 3	Elected Melantha Norton (STL)	Shawna Erter (STL) Appointed by R7 to complete Norton Year 2	Shawna Erter (STL) Appointed to complete by R7 Norton Year 3	Elected Shawna Erter (STL)	Shawna Erter (STL) Year 2	Shawna Erter (STL) Year 3	Elected Shawna Erter (STL) 2nd Term	Shawna Erter (STL) Year 2	Shawna Erter (STL) Year 3	Identify Candidate(s) Fall 2025 Election May 2026						
Governor 7 Appointed At-Large	Marisa Geldert-Murphey (STL) Year 2	Marsia Geldert-Murphey (STL) Year 3	Appointed Elise Ibendahl (STL)	Elise Ibendahl (STL) Year 2	Elise Ibendahl (STL) Year 3	Appointed Marlee Walton (IA)	Marlee Walton (IA) Year 2	Marlee Walton (IA) Year 3	Appointed Marlee Walton (IA)	Marlee Walton (IA) Year 2	Marlee Walton (IA) Year 3	Appointed Ernie Longoria (KS)	Ernie Longoria (KS) Year 2	Ernie Longoria (KS) Year 3	Identify Candidate(s) Fall 2025 Election May 2026						