

The “**LTC Report**” is intended to provide leaders from Regions, Sections and Branches, with highlights of recent and upcoming activities, and recommended web links to valuable relevant resources.

Who is LTC?

The **Leader Training Committee (LTC)** consists of members from throughout the Society focused on developing and implementing training for leaders within ASCE at all levels and in all roles.

2026 LTC Members:

- Clay Forister, P.E., M.ASCE, Chair
- Jesse Gormley, P.E., ENV SP, M.ASCE; Past *Chair*
- Tony Akel, P.E., BC.WRE, M.ASCE
- Tzufit Boyle, P.E., F.ASCE
- Florence Ching, P.E., M.ASCE, *Vice Chair*
- Andrew Kline, M.ASCE
- Brian Pawula, P.E., M.ASCE
- Lawren Pratt, P.E., LEED AP, M.ASCE
- Brad Summerville, P.E., M.ASCE
- Liz Staten, P.E., M.ASCE
- Nancy Berson, M.ASCE, Staff Contact

Helping LTC meet their charge is the **Committee on Geographic Units (CGU)**, a constituent committee of LTC. They are focused on providing support and training for ASCE’s geographic units, including Regions, Sections, and Branches.

2026 CGU Members:

- Melissa Wheeler Black, M.ASCE; *Chair*
- Gaelle Ghanem, M.ASCE
- Steve Goldstein, P.E., F.ASCE
- Kat Gurd, P.E., F.ASCE
- Darren Hippenstiel, P.E., M.ASCE
- Ronnie Schumann, P.E., M.ASCE
- Ravi Shah, P.E., M.ASCE
- Danielle Spicer, P.E., LEED AP, ENV SP, M.ASCE
- Nancy Berson, M.ASCE, Staff Contact

Please visit the LTC website at the link below for information on upcoming events, Section and Branch Awards, and many other useful resources. We are continually updating the website, so visit often for the latest info!

<http://regions.asce.org/leader-training-committee/>

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LTC Fall Meeting Recap

LTC met on September 13th at ASCE Headquarters with a jam-packed agenda. Incoming LTC Chair, Clay Forister, started the meeting by thanking the Committee’s outgoing members, Ravi Shah and Ashley Smith, for their ongoing support of the committee and welcomed the Committee’s incoming members, Brad Summerville and Tony Akel.

The committee finalized details for the Presidents and Governors Forum and Leader Orientation, taking place over the following two days. LTC was very pleased with the Technical Region leaders’ attendance this year. Their participation provided great opportunities to collaborate with the Geographic Region representatives. To further bridge the gap between the Geographic Units and the Technical Region, LTC explored the concept of a Committee on Institute Chapters. More info to follow.

LTC discussed other planning items for the upcoming year, including the 2026 MRLCs. The proposed agenda is nearly complete, and keynote speakers are arranged.

The Committee was fortunate to have President-Elect Marsha Anderson Bomar and ASCE’s COO, Edward Stafford, present for the afternoon portion of the meeting. It was an excellent opportunity to discuss the alignment of the Committee’s goals and objectives with the Society’s goals and objectives.

Actions and Events Calendar

2025	
Oct 8-11	Annual Convention in Seattle, WA
Oct 30	Nominations due for Outstanding Section and Branch Award
Nov 30	Due date for Region, Section, and Branch Annual Reports
Nov 30	Section Federal Tax Filing due to ASCE's Accounting Department
2026	
Jan 9-10	Regions 1, 2, 4, & 5 MRLC in Jacksonville, FL
Jan 30-31	Regions 3, 6, & 7 MRLC in Chicago, IL
Feb 27-28	Regions 8 & 9 MRLC in Reno, NV
Mar 18-20	Legislative Fly-In in Washington, DC
June 1	Nominations due for Outstanding Section & Branch Web Award
Oct 18-19	Presidents and Governors Forum

LEGEND:

	<i>Event</i>
	<i>Deadline</i>

ACRONYMS:

MRLC = Multi-Region Leadership Conference

Outstanding Section/Branch Award

LTC invites you to nominate your Section or Branch for the 2025 Outstanding Section and Branch Award. This program recognizes Sections and Branches that have made an outstanding contribution to the Society and their community through their programs and activities.

Your Section or Branch may have several programs that are worthy of recognition. Please take this opportunity to be acknowledged for your accomplishments. Additional information is available on the [LTC Awards webpage](#).

The deadline for nominations is October 30, 2025.

2025 Presidents and Governors Forum and Leader Orientation

On September 14th and 15th, 120 Section and Branch Presidents, Region Governors, incoming Society Directors, Technical Region Leaders, and Presidential Officers from around the world participated in the 2025 Presidents and Governors Forum (PGF) and Leader Orientation at ASCE Headquarters. This event hosted by the Leader Training Committee provided opportunities for attendees to learn about ASCE resources, network with other ASCE leaders, discuss best practices, and develop leadership skills that would benefit their ASCE groups.

The program began with a presentation on "What's Happening at ASCE" by President-Elect Marsha Anderson Bomar and COO Edward Stafford. Next up was a discussion facilitated by President-Elect Anderson Bomar on the "Relationship of the Technical Region with the Geographic Regions." Afterwards, incoming Society Director Aaron Frits presented a thought-provoking interactive presentation on "Delegation and Its Payoff."

After lunch we received an informative presentation from Kevin Longley, ASCE's Director of Media Relations and Public Affairs on "Communicating with Confidence." Our CFO Lisa Green then provided the attendees with valuable information on "ASCE Financial Guidelines" for our local entities, and ASCE's General Counsel Tara Hoke capped off the day with an enthusiastic presentation on "Legal Issues for Volunteer Leaders."

The second day began with our Section, Branch, and Region leaders participating in a working session on "Section/Branch Challenges and Presidential Plans" followed by an "Introduction to your Presidency and How to Effectively Utilize Your Governors" presentation. All attendees participated in a Society Q&A session with President-Elect Marsha Anderson Bomar, incoming President-Elect Carol Haddock, and Executive Director Tom Smith. The day continued with attendees recapping their feedback on "Sharing Measurable Goals and Lessons Learned." We ended this highly successful event with closing remarks by our 2026 ASCE President-elect, Carol Haddock.

As part of the events, special recognition was given to Executive Director Tom Smith as he will be retiring at the end of the calendar year. It was a great opportunity for participants to thank Tom personally for all he's done at ASCE during his tenure. We wish him the best!

2026 MRLCs

The MRLCs are locked in for 2026. LTC is collaborating with the **Committee on Younger Members**, the **Committee on Student Members**, the **Committee on Developing Leaders**, and the **Committee on Pre-College Outreach** for next year's program. These Conferences provide an excellent mix of leadership training and information on ASCE resources and activities for incoming leaders.

This year as a pilot program, we will be inviting Institute Chapter Chairs from Region 5 to participate in the Regions, 1, 2, 4 & 5 MRLC in Jacksonville, FL. If this is as successful as we hope it will be, we will consider expanding our MRLC's in 2027 to include additional Institute Chapter Chairs.

Please share these dates with your Boards and start planning for your delegates to attend. Registration is anticipated to open in mid-October, and more information will be shared in the coming months.

Best Practices

The latest edition of the Section and Branch Best Practices Guide includes 92 best practices, while the Region Best Practices Guide includes 35 best practices. These documents are posted on the [LTC Resources webpage](#).

You can also check out the "Section Informant" portion the *Leadership Letter* for the best practice monthly article. These articles are written by LTC Corresponding Members and highlight a Best Practice that you may wish to implement in your Section or Branch.

And of course, LTC is always looking for new best practices to share with other Sections, Branches, and Regions. If you have an activity, event, or process you would like to share, we encourage you to complete and submit a [Best Practices Guide Information Request Form](#). You may also contact LTC member **Brian Pawula** (blpawula@hornersshifrin.com) with questions.

LTC Social Media

The Geographic Units Facebook Group—with over 580 Section, Branch, and Region leaders—provides a forum for discussion and sharing of ideas, activities, photos, and other relevant posts. If you are not a member, please visit our page at the link below and click on the "JOIN" button. The Geographic Services staff will verify and activate your request.

<https://www.facebook.com/groups/GSDASCE>

Talking Points

Our Talking Points are intended to make sharing info about the Society's programs and activities easy, and we strongly recommend using them when addressing your constituent groups. LTC maintains a series of 20 Talking Point documents and accompanying PowerPoint presentation templates into several helpful categories.

You can access the talking points via the [LTC Resources webpage](#). And please contact CGU member **Darren Hippenstiel** (dhhippenstiel@kittelson.com) if you have new ideas for a future Talking Point!

Thoughts from the Outgoing Chair

While this is my final message as LTC Chair, I'm so excited to be handing off the reins to Clay Forister, who is already bringing great energy and ideas to the role.

LTC is in a great position to continue delivering on its goals of providing training and resources to ASCE's leaders at all levels of the Society. The idea of having a second constituent committee like CGU but focused on Institute Chapters is brilliant, and we appreciate all the people who are helping guide it into reality. I'm sure you'll be hearing more about it.

And once we have that off the ground, we can focus on other ASCE leaders that could benefit from training and resources. To that end, as always, we welcome your feedback on anything related to ASCE leader training. Don't hesitate to reach out to any LTC or CGU member... or of course, you can keep calm and call Nancy.

Thanks for your continued support of and engagement in our great organization. I look forward to seeing you at an event sometime soon.

Best Regards,

Jesse Gormley, PE, ENV SP, M.ASCE

Outgoing Chair, Leader Training Committee

