

The “**LTC Report**” is intended to provide leaders from Regions, Sections and Branches, with highlights of recent and upcoming activities, and recommended web links to valuable relevant resources.

Who is LTC?

The **Leader Training Committee (LTC)** consists of members from throughout the Society focused on developing and implementing training for leaders within ASCE at all levels and in all roles.

2025 LTC Members:

- Jesse Gormley, P.E., ENV SP, M.ASCE; *Chair*
- Tzufit Boyle, P.E., F.ASCE
- Florence Ching, P.E., M.ASCE
- Kat Gurd, P.E., F.ASCE
- Andrew Kline, AM.ASCE
- Brian Pawula, P.E., M.ASCE
- Lawren Pratt, P.E., LEED AP, M.ASCE
- Ravi Shah, P.E., M.ASCE
- Ashley Smith, P.E., M.ASCE
- Liz Staten, P.E., M.ASCE
- Nancy Berson, Aff.M.ASCE, Staff Contact

Helping LTC meet their charge is the **Committee on Geographic Units (CGU)**, a constituent committee of LTC. They are focused on providing support and training for ASCE’s geographic units, including Regions, Sections, and Branches.

2025 CGU Members:

- Melissa Wheeler Black, M.ASCE; *Chair*
- Clay Forister, P.E., M.ASCE
- Gaelle Ghanem, Aff.M.ASCE
- Steve Goldstein, P.E., F.ASCE
- Darren Hippenstiel, P.E., M.ASCE
- Ronnie Schumann, P.E., M.ASCE
- Danielle Spicer, P.E., LEED AP, ENV SP, M.ASCE
- Nancy Berson, Aff.M.ASCE, Staff Contact

Please visit the LTC website at the link below for information on upcoming events, Section and Branch Awards, and many other useful resources. We are continually updating the website, so visit often for the latest info!

<http://regions.asce.org/leader-training-committee/>

Actions and Events Calendar

2025	
Jun 1	Nominations due for Outstanding Section & Branch Web Award
Sep 14-15	PGF and Leader Orientation
Oct 8-11	Annual Convention in Seattle, WA
Oct 30	Nominations due for Outstanding Section and Branch Award
Nov 30	Due date for Region, Section, and Branch Annual Reports
Nov 30	Section Federal Tax Filing due to ASCE’s Accounting Department
2026	
Jan 9-10	Regions 1, 2, 4 & 5 MRLC in Jacksonville, FL
Jan 30-31	Regions 3, 6, & 7 MRLC in Chicago, IL
Feb 27-28	Regions 8 & 9 MRLC in Reno, NV
Mar 18-20	Legislative Fly-In in Washington, DC

LEGEND:

	<i>Event</i>
	<i>Deadline</i>

ACRONYMS:

- PGF = Presidents and Governors Forum
MRLC = Multi-Region Leadership Conference

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LTC Spring Meeting Recap

LTC met for an intense weekend in Northern Virginia to organize their programs and initiatives for the remainder of the term year and into the future. Key discussions included:

1. Planning for the 2025 PGF, including identifying leader training sessions and speakers.
2. Strategizing the most effective ways to merge the PGF and Leader Orientation programs and form one cohesive training event for incoming Society officers, Governors, and sitting Section and Branch Presidents.
3. Brainstorming for the 2026 MRLCs, including identifying Society initiatives to incorporate into the program that will enhance the training.
4. Considering new webinar topics to help ASCE local leaders be more effective in their volunteer roles.
6. Developing a **Leader Training Syllabus** to codify tracks and content for leader training at all levels and for all stakeholders within ASCE. (More on this in *Final Thoughts from the Chair!*)
7. Exploring approaches to enhance engagement with ASCE's Geographic Regions, including by forming a Region Advisory Council for LTC to quickly solicit input from region representatives.
8. Assessing ways to improve LTC's awards for Sections and Branches, including revising the name and criteria of the Website Award to capture a wider scope of communication efforts, as well as simplifying the application for the Outstanding Section and Branch Award by merging it with the annual report submission.
9. Discussing ways to engage Institute Chapter leaders in LTC's and CGU's activities and programs.

We were honored to have **President-Elect Marsha Anderson Bomar** join us on the second day of the meeting. She intently listened, shared updates on several ASCE initiatives, and gave some excellent recommendations on ways LTC can expand its reach. We thank her greatly for making the time to attend!

2025 MRLCs

Over 900 current and rising leaders from ASCE's Regions, Sections, Branches, Institutes, Institute Chapters, Younger Member Groups, and Student Organizations participated in the 2025 MRLCs this past January, February, and March. The program provided participants with greater exposure to ASCE's organization, programs, and resources, while allowing them to develop and enhance their leadership skills and interact with Society leadership. Some of the highlights included:

- ASCE President Peña-Mora, President-elect Anderson Bomar, and Executive Director Smith speaking about the Society's latest initiatives.
- Dr. Brock Barry from West Point imparting his expertise through interactive sessions on "Difficult Conversations" and "Putting the Wow Factor in your Presentations."
- A Mock Board Meeting featuring several Region Governors and Society Directors who, using their "theatrical" skills, were able to illustrate best practices, and actions to avoid, while conducting a board meeting.

All in all, the three Conferences received positive reviews, and our leaders appeared to be motivated, energized, and inspired to go home and share their newfound knowledge and resources with their constituent groups.

LTC Social Media

The Geographic Units Facebook Group—with over 550 Section, Branch, and Region leaders—provides a forum for discussion and sharing of ideas, activities, photos, and other relevant posts. If you are not a member, please visit our page at the link below and click on the "JOIN" button. The Geographic Services staff will verify and activate your request.

<https://www.facebook.com/groups/GSDASCE>

Contact Us

You're welcome to contact any member of LTC or CGU, but your best bet is to reach out to our Staff Contact, Nancy Berson, at nberson@asce.org!

Final Thoughts from the Chair

For those who aren't familiar with LTC, our charge is to develop and train members for their leadership journey within ASCE, so they can succeed at all levels. In the past, much of our effort has focused on leaders of geographic units—Regions, Sections, and Branches—due to limited bandwidth and reciprocal engagement. Since the reformation of CGU, though, we've been working to broaden our reach and reengage other leaders, like Institute and Committee leaders... but **what training do these and other ASCE leaders need?**

This question is critical to LTC accomplishing its charge, so we set out to answer it, and the result is our proposed Leader Training Syllabus. The document lays out the ASCE leadership journey from Student Chapter leader to Younger Member leader to Section/Branch leader and beyond; and at each step, it identifies the training and resources that we believe are necessary for leaders to succeed in their roles.

Admittedly, the syllabus is very fleshed out at the Region/Section/Branch level but much less so at other levels. We plan to correct this in the coming days by working with the Institutes, the Committee on Younger Members, the Committee on Student Members, and others. We also recognize that gaps still exist and will continue working to identify them. If you would have interest in helping with any of this, we'd love to hear from you. **Your feedback and assistance are key to the future of leader training!**

In closing, on behalf of LTC, I want to extend our deep gratitude and appreciation of ASCE President-Elect Marsha Anderson Bomar for attending our meeting and sharing her feedback. It's amazing how much good can come from an hour of putting heads together, talking, and listening! We're very excited to implement some of her suggestions on Institute Chapter engagement and other topics. A lot of change is planned for the Society over the next several years, and we're excited to be a part of it and provide continuity in the training and development of ASCE's leaders.

Until next time, please keep up your hard work and stay happy, healthy, and safe!

Jesse Gormley, P.E., ENV SP, M.ASCE

Chair, Leader Training Committee

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3 MRLC'S
Multi-Region Leadership Conferences
Network with ASCE leaders from your Region along with other leaders from Technical Regions, Younger Members and Student Members.

LTC
LEADER TRAINING COMMITTEE

PGF 1
Presidents and Governors Forum
Network with ASCE leaders and staff along with other Section and Branch leaders from across the country and the world.

2026 MRLC'S
Regions 1, 2, 4, & 5: Jacksonville, FL, January 9-10
Regions 3, 6, & 7: Chicago, IL, January 30-31
Regions 8 & 9: Reno, NV, February 27-28

2025 PGF
Regions 1-10: September 14-15

WEBINARS
FALL & SPRING
8
Social Media, Legal Issues, Committee Chair Training, Struggling Sections/Branches, Section/Branch Best Practices, Region Best Practices, Regions Governors, Ask the President

2 IDEA EXCHANGE TELECONFERENCES
Region & Section/Branch

2 OPERATIONS MANUALS
Region & Section/Branch

REGIONS 1-9
76 SECTIONS
156 BRANCHES

REGION 10
30 SECTIONS
6 BRANCHES

20 TALKING POINTS ON ASCE TOPICS

8 AWARDS
Outstanding Section/Branch & Outstanding Website
CATEGORIES 4
Small | Medium | Large | Very Large

BEST PRACTICES
91 SECTION/BRANCH
REGION 33

LTC RESOURCES
VISIT US: regions.asce.org/leader-training-committee
FOLLOW US: www.facebook.com/groups/508184561
CONTACT: Wancy.Benson@nberkongasce.org

ASCE
AMERICAN SOCIETY OF CIVIL ENGINEERS

