

The “LTC Report” is intended to provide leaders from Regions, Sections and Branches, with highlights of recent and upcoming activities, and recommended web links to valuable relevant resources.

Who is LTC?

The Leader Training Committee (LTC) consists of members from throughout the Society focused on developing and implementing training for ASCE’s leaders at all levels.

LTC Members:

- [Jesse Gormley](#), P.E., ENV SP, M.ASCE Region 2, Chair
- [Clay Forister](#), P.E., M.ASCE Region 6, Vice Chair
- [Aaron Frits](#), P.E., M.ASCE Region 7, Past Chair
- [Mario Ricozzi](#), P.E., ENV SP, F.ASCE Region 1
- [Brian Pawula](#), P.E., M.ASCE Region 3
- [Melissa Wheeler](#), M.ASCE Region 4
- [Kat Gurd](#), P.E., F.ASCE Region 5
- [Bob Lamoreaux](#), P.E., M.ASCE Region 8
- [Florence Ching](#), P.E., M.ASCE Region 8
- [Ravi Shah](#), P.E., M.ASCE Region 9
- [Nancy Berson](#), Aff.M.ASCE Staff Contact

Please visit the LTC website at the link below for information on upcoming events, Section and Branch Awards, and many other useful resources. We are continually updating the website, so visit often for the latest info!

<http://regions.asce.org/leader-training-committee/>

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LTC Spring Meeting Recap

After 4 long years, the Leader Training Committee finally met in-person in Chicago, Illinois, on June 1st. Thank you to Brian Pawula and Horner & Shifrin for hosting us!

The meeting featured a jam-packed agenda, including opportunities to brainstorm and discuss future programs that we’re sure will benefit leaders at all levels.

First and foremost, LTC discussed its charge as it endeavors to expand its reach to all leaders across the organization. LTC is now reporting to ASCE’s Executive Committee and has appointed a subcommittee called the **Committee on Geographic Units (CGU)** to focus on best practices, awards, talking points, and other resources. Meanwhile, LTC will refocus its efforts on leader development opportunities at the Multi-Region Leadership Conferences (MRLCs), Presidents and Governors Forum (PGF), and other events as deemed applicable. We are excited to announce the new members who have agreed to serve on CGU:

- [Melissa Wheeler Black](#), *Chair* South Carolina Section
- [Kat Gurd](#), *Vice Chair* Georgia Section
- [Gaelle Ghanem](#) Lebanon Section
- [Steve Goldstein](#) Florida Section
- [Darren Hippenstiel](#) Oregon Section
- [Ronnie Schumann](#) Louisiana Section
- [Danielle Spicer](#) Boston Society of CE

LTC also spent time planning the 2024 PGF and Leader Orientation, which will be consolidated into one program this September. Some excellent speakers have been secured to present on leadership topics such as effective teams, presentation skills, and nonverbal communication. Check out the feature on the next page for more information on the event.

Finally, LTC began its discussions on the 2025 MRLCs. LTC is collaborating with the Committee on Younger Members and the Committee on Student Members to continue to enhance the program and effectively serve and support all the groups at this banner event.

2024 Presidents & Governors Forum



The 2024 PGF will be held September 15th-16th at ASCE Headquarters in Reston, Virginia, in conjunction with the Leader Orientation for new Society Directors and Region and Institute Governors. Sessions will begin early Sunday morning and end Monday mid-afternoon.

The PGF and the Leader Orientation are held annually for the benefit and training of Directors, Region and Institute Governors, and Section and Branch Presidents. The goals of these events are to:

- Familiarize our leaders at all levels with current Society initiatives and programs;
- Provide current leaders with the knowledge and resources needed to run their groups effectively and efficiently; and
- Provide networking opportunities between peers, as well as with Society leaders and staff.

Please make sure your incoming President is aware of this great opportunity. For more information, you can check out the [PGF event page](#) on the LTC website.

Outstanding Section/Branch Award

The Leader Training Committee (LTC) invites you to nominate your Section or Branch for the 2024 Outstanding Section and Branch Award. This program recognizes Sections and Branches that have made an outstanding contribution to the Society and their community through their programs and activities.

Your Section or Branch may have several programs that are worthy of recognition. Please take this opportunity to be acknowledged for your accomplishments. Additional information is available on the [LTC Awards webpage](#).

The deadline for nominations is October 30, 2024.

Best Practices

The latest edition of the Section and Branch Best Practices Guide includes 86 best practices, while the Region Best Practices Guide includes 32 best practices. These documents are posted on the [LTC Resources webpage](#).

You can also check out the “Section Informant” portion of Executive Director Tom Smith’s *Leadership Letter* for the best practice monthly article. These articles are written by LTC Corresponding Members and highlight a Best Practice that you may wish to implement in your Section or Branch.

And of course, LTC is always looking for new best practices to share with other Sections, Branches, and Regions. If you have an activity, event, or process you would like to share, we encourage you to complete and submit a [Best Practices Guide Information Request Form](#). You may also contact LTC member **Brian Pawula** (blpawula@hornershifrin.com) with questions.

Proposed Membership Grade Changes Webinar – Part 2

LTC is pleased to announce a second webinar on “Proposed Changes to ASCE Membership Grades.” One of the goals of ASCE’s strategic plan is to improve pathways for attracting new members from the broader infrastructure community, and the ASCE Board of Direction believes simplifying our member grade structure may be one step toward accomplishing it.

This webinar will be a continuation of our previous webinar on the topic and include some new information based on feedback the Committee has received to date. **Ken Mika**, Society Director and Chair of the Board Strategic Advisory Committee, will present the updated details, as well as take your questions and feedback.

The webinar will be held on Thursday, July 11th, from 12:00-1:00pm EDT. Additional information may be found on [LTC’s event page for the webinar](#).

LTC Social Media

The Geographic Units Facebook Group—with over 500 Section, Branch, and Region leaders—provides a forum for discussion and sharing of ideas, activities, photos, and other relevant posts. If you are not a member, please visit our page at the link below and click on the “JOIN” button. The Geographic Services staff will verify and activate your request.

<https://www.facebook.com/groups/GSDASCE>

Talking Points

LTC maintains a series of 20 Talking Point documents and accompanying PowerPoint presentation templates on the following topics:

ASCE INITIATIVES / STRATEGIES

1. Future World Vision
2. Engineer Tomorrow

INSTITUTES

3. Civil Engineering Certification
4. Committee on Technical Advancement
5. Utility Engineering & Surveying Institute
6. Establishing Local Institute Chapters
7. ASCE Guidance on Construction Site Safety

GOVERNMENT RELATIONS

8. Developing State Report Cards
9. Government Relations & Infrastructure Initiatives

SECTION RESOURCES

10. Best Practices
11. Reasons to Attend the WSBL and PGF

K-12 STUDENT OUTREACH

12. Dream Big – Dreaming Bigger
13. Pre-College Outreach

MEMBER RETENTION/TRANSITION

14. Outreach to Student Chapters
15. Student Members – Fostering Life-Long Engagement with ASCE
16. Retaining and Engaging Younger Members

PROFESSIONAL AND LEADERSHIP

17. Developing Leaders
18. Ethics
19. Government Engineers Council

ASCE SUPPORT PROGRAMS

20. ASCE Foundation

The Talking Points are meant to make sharing info about the Society's programs and activities easy, and we strongly recommend using them when addressing your constituent groups.

You can access the talking points via the [LTC Resources webpage](#). And please contact LTC member **Kat Gurd** (katherine.gurd@gwinnettcounty.com) if you have new ideas for a future Talking Point!

Actions and Events Calendar

Sep 1	Due date for Section/Branch Leadership Reports (i.e., new officers form)
Sep 15-16	PGF & Leader Orientation in Reston, VA
Aug 2-4	Younger Member Leadership Symposium in Reston, VA
Oct 6-9	Annual Convention in Tampa, FL
Oct 30	Nominations due for Outstanding Section and Branch Award
Nov 30	Due date for Region, Section, and Branch Annual Reports
Nov 30	Section Federal Tax Filing due to ASCE's Accounting Department
Jan 17-18	Regions 8 & 9 MRLC in San Diego, CA
Jan 31 - Feb 1	Regions 1, 2, 4 & 5 MRLC in Memphis, TN
Feb 28 - Mar 1	Regions 3, 6, & 7 MRLC in Cleveland, OH
Mar 26-28	Legislative Fly-In in Washington, DC
Jun 1	Nominations due for Outstanding Section & Branch Web Award

LEGEND:

Event
Deadline

2025 MRLCs

As you can see on the calendar above, the MRLCs are locked in for 2025. LTC has already started collaborating with the **Committee on Younger Members** and the **Committee on Student Members** for next year's program. These Conferences provide an excellent mix of leadership training and information on ASCE resources and activities for incoming leaders.

Please share these dates with your Boards and start planning for your delegates to attend. More information will be shared in the coming months.

Section/Branch Website Support

If your Section or Branch is experiencing challenges with maintaining its current website, you should consider ASCE's website support program. Over 60 Sections and Branches are currently participating.

The program is intended for Sections and Branches who lack the local resources or time to maintain more complex websites. Participating Sections and Branches will receive a simple template website and basic training on how to update it. The sites use Drupal software and are relatively easy to maintain. For a sample, you can check out the [Cleveland Section website](#).

If you are interested in finding out more about this resource, please email **Hannah Johnson** of ASCE staff at hjohnson@asce.org.

LTC Website Updates

Speaking of websites, we're pleased to share a recent addition and a change coming soon to the LTC Website, including:

- Check out the new FAQ Section on the [About webpage](#). And please send suggestions for other questions that should be highlighted here.
- We are in the process of reformatting the [Resources webpage](#) to improve navigability and make it more user-friendly. We look forward to rolling it out later this year!

Final Thoughts from the Chair

Time flies when you're having fun! It's hard to believe I'm eight months into my term as Chair, but I've truly enjoyed every minute of it. You want to know why?

Because of you!

I want to thank all of you, ASCE's awesome leaders, for all the hard work you are doing to keep the core of ASCE—its Regions, Sections, and Branches—strong and successful.

And of course, I want to acknowledge LTC. The folks involved with the committee—members, corresponding members, and staff alike—are some of the best, hardest working people in ASCE. I want to thank them for everything they do to make the organization amazing.

Please keep up your great work and don't hesitate to reach out with new ideas for leader training opportunities that LTC can explore. We have some good things in the works now, but we're always looking for the next great thing.

Have a great summer!

Cheers,

Jesse Gormley, P.E., ENV SP, M.ASCE
Chair, Leader Training Committee

