

The “**LTC Report**” is intended to provide leaders from Regions, Sections and Branches, with highlights of recent and upcoming activities, and recommended web links to valuable relevant resources.

## Who is LTC?

The Leader Training Committee (LTC) consists of members from throughout the Society focused on developing and implementing training for ASCE’s leaders at all levels.

### 2024 LTC Members:

- [Jesse Gormley](#), P.E., ENV SP, M.ASCE Chair
- [Tzufit Boyle](#), P.E., F.ASCE
- [Florence Ching](#), P.E., M.ASCE
- [Clay Forister](#), P.E., M.ASCE
- [Andrew Kline](#), AM.ASCE
- [Brian Pawula](#), P.E., M.ASCE
- [Lawren Pratt](#), P.E., LEED AP, M.ASCE
- [Ravi Shah](#), P.E., M.ASCE
- [Ashley Smith](#), P.E., M.ASCE
- [Liz Staten](#), P.E., M.ASCE
- [Nancy Berson](#), Aff.M.ASCE, Staff Contact

Please visit the LTC website at the link below for information on upcoming events, Section and Branch Awards, and many other useful resources. We are continually updating the website, so visit often for the latest info!

<http://regions.asce.org/leader-training-committee/>

## LTC Fall Meeting Recap

Incoming, current, and outgoing members of the Leader Training Committee met prior to the 2024 Presidents and Governors Forum (PGF) and Leader Orientation at ASCE Headquarters in Reston Virginia

The meeting focused on planning for the next term year, while also leaving time to brainstorm ways LTC can grow and improve. We were fortunate to be joined by several members of the **Committee on Geographic Units (CGU)**, who also took the opportunity to develop their plans for the year.

With assignments made, the committees also discussed logistics for the combined PGF and Leader Orientation—more on that on the next page—and looked ahead to the Multi-Region Leadership Conferences (MRLCs).

Finally, LTC asked ASCE’s Executive Director Tom Smith and Chief Operating Officer Edward Stafford to join part of the meeting to discuss a few key topics for the future of leader training. The topics included the future of the MRLCs, awarding PDHs for program sessions, and improving collaboration with the Institutes. The conversations were fruitful and will be valuable as LTC continues to develop its plan for this and future years.

## LTC Website Updates

We’re pleased to share a couple of recent additions to the LTC Website, including:

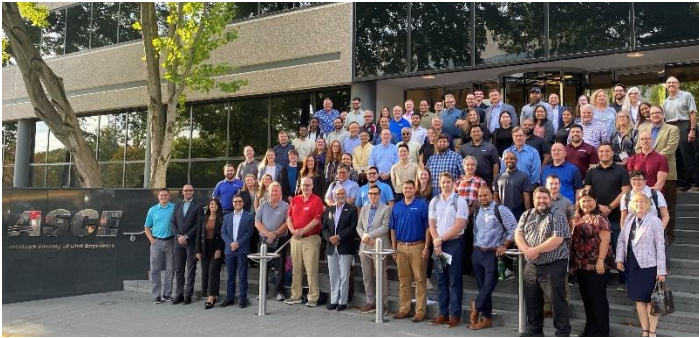
- We have reformatted the [LTC Resources](#) page to improve navigability and make it more user-friendly.
- Check out the FAQ Section on the [About webpage](#). And please send suggestions for other questions that should be highlighted here.

We welcome any feedback you have about these updates, as well as any recommendations you have for future updates!

## Inside This Issue

- 1 LTC Fall Meeting Recap
- 1 LTC Website Updates
- 2 2024 Presidents and Governors Forum
- 2 Outstanding Section and Branch Award
- 2 Action and Events Calendar
- 3 2025 Multi-Region Leadership Conferences
- 3 Best Practices
- 3 LTC Social Media
- 3 Talking Points
- 4 Section/Branch Website Support
- 4 Final Thoughts from the Chair

## 2024 PGF and Leader Orientation



On September 15<sup>th</sup> and 16<sup>th</sup>, nearly 100 members consisting of Section and Branch Presidents, Region Governors, incoming Society Directors, Technical Region Leaders, Committee Members, and Presidential Officers from around the world participated in the 2024 Presidents and Governors Forum (PGF) and Leader Orientation at ASCE Headquarters. This event was hosted by LTC and provided opportunities for attendees to learn about ASCE resources, network with other ASCE leaders, discuss best practices, and develop leadership skills that would benefit their ASCE groups. It was the first time the two programs were held jointly.

The program began with a Welcome and Society Overview by President-elect Feniosky A. Peña-Mora and Executive Director Tom Smith. Following the welcome, the participants were engaged in dynamic leadership and professional development sessions by COL Jim O’Brien, P.E., M.ASCE, and Brock Barry, Ph.D., P.E., F.ASCE—both speakers were highlights of the weekend! Afterwards, our Section and Branch leaders shared successful programs and activities during our Best Practices sessions. ASCE’s General Counsel Tara Hoke capped off the day with a presentation on legal issues impacting ASCE’s local groups.

On the second day attendees participated in an interactive session with President-elect Peña-Mora, President-elect Elect Marsha Anderson Bomar, and Executive Director Smith, followed by an engaging discussion on Proposed Changes to ASCE Membership from Region 3 Society Director Ken Mika. The day continued with attendees discussing and exchanging Section/Branch Goals, Challenges, and Lessons Learned. The program concluded with some inspiring closing remarks from President-elect Elect Anderson Bomar.

## Outstanding Section/Branch Award

LTC invites you to nominate your Section or Branch for the 2024 Outstanding Section and Branch Award. This program recognizes Sections and Branches that have made an outstanding contribution to the Society and their community through their programs and activities.

Your Section or Branch may have several programs that are worthy of recognition. Please take this opportunity to be acknowledged for your accomplishments. Additional information is available on the [LTC Awards webpage](#).

The deadline for nominations is October 30, 2024.

## Actions and Events Calendar

<b>Oct 6-9</b>	Annual Convention in Tampa, FL
<b>Oct 30</b>	Nominations due for Outstanding Section and Branch Award
<b>Nov 30</b>	Due date for Region, Section, and Branch Annual Reports
<b>Nov 30</b>	Section Federal Tax Filing due to ASCE’s Accounting Department
<b>2025</b>	
<b>Jan 17-18</b>	Regions 8 & 9 MRLC in San Diego, CA
<b>Jan 31 - Feb 1</b>	Regions 1, 2, 4 & 5 MRLC in Memphis, TN
<b>Feb 28 - Mar 1</b>	Regions 3, 6, & 7 MRLC in Cleveland, OH
<b>Mar 26-28</b>	Legislative Fly-In in Washington, DC
<b>Jun 1</b>	Nominations due for Outstanding Section & Branch Web Award
<b>Sep 1</b>	Due date for Section/Branch Leadership Reports (i.e., new officers form)
<b>Sept 14-15</b>	Presidents and Governors Forum and Leader Orientation in Reston, VA

### LEGEND:

<i>Event</i>
<i>Deadline</i>

## 2025 MRLCs

As you saw on the Actions and Events calendar, the MRLCs are locked in for 2025. LTC has already started collaborating with the **Committee on Younger Members** and the **Committee on Student Members** for next year's program. These Conferences provide an excellent mix of leadership training and information on ASCE resources and activities for incoming leaders.

Please share these dates with your Boards and start planning for your delegates to attend. Registration is anticipated to open in mid-October, and more information will be shared in the coming months.

## Best Practices

The latest edition of the Section and Branch Best Practices Guide includes 91 best practices, while the Region Best Practices Guide includes 33 best practices. These documents are posted on the [LTC Resources webpage](#).

You can also check out the "Section Informant" portion of Executive Director Tom Smith's *Leadership Letter* for the best practice monthly article. These articles are written by LTC Corresponding Members and highlight a Best Practice that you may wish to implement in your Section or Branch.

And of course, LTC is always looking for new best practices to share with other Sections, Branches, and Regions. If you have an activity, event, or process you would like to share, we encourage you to complete and submit a [Best Practices Guide Information Request Form](#). You may also contact LTC member **Brian Pawula** ([blpawula@hornershifrin.com](mailto:blpawula@hornershifrin.com)) with questions.

## LTC Social Media

The Geographic Units Facebook Group—with over 550 Section, Branch, and Region leaders—provides a forum for discussion and sharing of ideas, activities, photos, and other relevant posts. If you are not a member, please visit our page at the link below and click on the "JOIN" button. The Geographic Services staff will verify and activate your request.

<https://www.facebook.com/groups/GSDASCE>

## Talking Points

LTC maintains a series of 20 Talking Point documents and accompanying PowerPoint presentation templates on the following topics:

### ASCE INITIATIVES / STRATEGIES

1. Future World Vision
2. Engineer Tomorrow

### INSTITUTES

3. Civil Engineering Certification
4. Committee on Technical Advancement
5. Utility Engineering & Surveying Institute
6. Establishing Local Institute Chapters
7. ASCE Guidance on Construction Site Safety

### GOVERNMENT RELATIONS

8. Developing State Report Cards
9. Government Relations & Infrastructure Initiatives

### SECTION RESOURCES

10. Best Practices
11. Reasons to Attend the WSBL and PGF

### K-12 STUDENT OUTREACH

12. Dream Big – Dreaming Bigger
13. Pre-College Outreach

### MEMBER RETENTION/TRANSITION

14. Outreach to Student Chapters
15. Student Members – Fostering Life-Long Engagement with ASCE
16. Retaining and Engaging Younger Members

### PROFESSIONAL AND LEADERSHIP

17. Developing Leaders
18. Ethics
19. Government Engineers Council

### ASCE SUPPORT PROGRAMS

20. ASCE Foundation

The Talking Points are meant to make sharing info about the Society's programs and activities easy, and we strongly recommend using them when addressing your constituent groups.

You can access the talking points via the [LTC Resources webpage](#). And please contact LTC member **Kat Gurd** ([katherine.gurd@gwinnettcounty.com](mailto:katherine.gurd@gwinnettcounty.com)) if you have new ideas for a future Talking Point!

## Section/Branch Website Support

If your Section or Branch is experiencing challenges with maintaining its current website, you should consider ASCE’s website support program. Over 60 Sections and Branches are currently participating.

The program is intended for Sections and Branches who lack the local resources or time to maintain more complex websites. Participating Sections and Branches will receive a simple template website and basic training on how to update it. The sites use Drupal software and are relatively easy to maintain. For a sample, you can check out the [Cleveland Section website](#).

If you are interested in finding out more about this resource, please email **Hannah Johnson** of ASCE staff at [hjohnson@asce.org](mailto:hjohnson@asce.org).

## Final Thoughts from the Chair

I’ve long heard civil engineers described as “change managers,” so it only makes sense that the term would apply within our great Society. This is a time of big changes for the organization, and LTC is on the frontlines.

At the PGF, we heard from ASCE’s top leaders about many of the initiatives underway to plot a new path forward for ASCE—one that is expected to be more sustainable, inclusive, and ultimately prosperous for all of us. LTC is constantly looking forward and planning ahead to keep ASCE’s local leaders at the forefront by providing resources and training opportunities to help them succeed in their roles.

But we cannot do it in a bubble: **we need your feedback to understand whether we’re meeting our goals.**

So as always, we ask that you send any and all thoughts our way. I promise we’ll take them into consideration as we build the ASCE leader training programs of the future!

Keep up your hard work, and thanks for all you do for ASCE!

**Jesse Gormley, P.E., ENV SP, M.ASCE**  
 Chair, Leader Training Committee

The infographic features a central map of the United States divided into 10 regions. The top banner includes '3 MRLC'S' (Multi-Region Leadership Conferences), 'LTC LEADER TRAINING COMMITTEE', and 'PGF 1' (Presidents and Governors Forum). The left side lists 'WEBINARS' (8 topics) and 'IDEA EXCHANGE TELECONFERENCES' (2). The right side lists '20 TALKING POINTS ON ASCE TOPICS', '8 AWARDS CATEGORIES' (4), and 'BEST PRACTICES' (91 Section/Branch, 33 Region). The bottom right provides contact information for LTC resources.

Regions	Location	Dates
Regions 1, 2, 4, & 5	Memphis, TN	January 31-February 1
Regions 3, 6, & 7	Cleveland, OH	February 28-March 1
Regions 8 & 9	San Diego, CA	January 17-18

Regions	Dates
Regions 1-10	TBD

Region	Sections	Branches	Groups
Regions 1-9	76	156	-
Region 10	18	12	6

**ASCE**  
 AMERICAN SOCIETY OF CIVIL ENGINEERS

**LTC RESOURCES**  
 VISIT US: [regions.asce.org/leader-training-committee](http://regions.asce.org/leader-training-committee)  
 FOLLOW US: [www.facebook.com/groups/osdasce/](http://www.facebook.com/groups/osdasce/)  
 CONTACT: Nancy Berson at [nberson@asce.org](mailto:nberson@asce.org)

